



Pumpkin City's

Pumpkin Farm | Christmas Trees | Strawberries

Today's Date: _____

EMPLOYMENT APPLICATION

Please answer every question below, completely, and accurately. All Applicants must fully complete a written application. A resume alone is not sufficient to consider an individual as an applicant. Applications not fully completed and signed will not be considered for employment. False information or a material omission will disqualify an applicant (or lead to the applicant's subsequent termination upon discovery).

Pumpkin City's Pumpkin Farm ("Pumpkin City") is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee based on race, color, religion, creed, national origin or ancestry, ethnicity, sex (including pregnancy, childbirth, breastfeeding or related medical conditions), sexual orientation, gender (including gender identity, gender expression, or transgender status), age, physical or mental disability, medical condition, veteran or military status, genetic information/characteristics, reproductive health decision making, citizenship, marital status, domestic partnership status, or any other legally recognized protected basis under federal, state, or local law. The information collected by this application is solely to determine suitability for employment, verify identity, and maintain employment statistics on applicants.

Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on Pumpkin City. Please inform the company's Human Resources Department if you need assistance completing this application or to otherwise participate in the application process.

Last Name _____ First Name _____ Middle Initial _____

Present Address _____ City _____ State _____ Zip Code _____

Contact Phone _____ E-mail Address _____

Have you ever applied to or worked for Pumpkin City before? Yes No

If yes, when _____

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.)

Yes No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to work in this country?

Yes No

If hired, are you able to meet the attendance requirements of this seasonal position? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed. _____

(Note: We comply with the ADA and applicable state law and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

AN EQUAL OPPORTUNITY EMPLOYER

EMPLOYMENT DESIRED

Position Applying For _____

Applying for: Full-time Part-time

What days and hours are you available for work? _____

Are you available to work on weekends? Yes No

Would you be available to work overtime, if necessary? Yes No

Would you be willing to travel if the job required it? Yes No

If hired, what day can you start work? _____

EDUCATION, TRAINING, AND EXPERIENCE

Please include high school, any post-secondary school, and any vocational/business school.

SCHOOL	# OF YEARS COMPLETED	DEGREE DIPLOMA	MAJOR	MINOR

List any language(s) other than English and check the box that best describes your skill level.

LANGUAGE	READ & WRITE	READ AND SPEAK	READ ONLY	WRITE ONLY

MOST RECENT EMPLOYMENT

Employer:	Telephone:	Dates Employed	
		From	To
Address:			

Job Title:			
Immediate Supervisor, Title, and current telephone number:			
Reason for leaving:			
May we contact for references?	<input type="checkbox"/>	Yes	<input type="checkbox"/>
	<input type="checkbox"/>	No	

Summarize the work performed and job responsibilities:

Have you ever been terminated or asked to resign from any position? Yes No

If yes, please explain: _____

REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years:

NAME	OCCUPATION	RELATIONSHIP	NO. OF YEARS ACQUAINTED	TELEPHONE NUMBER

ACKNOWLEDGEMENTS AND CERTIFICATIONS

PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW:

_____ I hereby understand that, where permissible under applicable federal, state, or local law, I may be subject to a pre-employment drug test after receiving a conditional offer of employment and must receive a negative result for illegal drug use before being permitted to start work with Pumpkin City

_____ I hereby certify that I have **not** knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Pumpkin City, to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Pumpkin City, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Pumpkin City. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Pumpkin City and that no promises or representations contrary to the foregoing are binding on Pumpkin City unless made in writing and signed by me and Pumpkin City's designated representative.

_____ In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

MY SIGNATURE MEANS THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant Signature

Date

AN EQUAL OPPORTUNITY EMPLOYER